



SUPPLY CHAIN MACRO POLICY

DOC Nº: GGR-GE-CMP-0002
REVISION: A1
DATE: 17/12/2024

PUBLIC

Title	Supply Chain Macro Policy
Scope of application	All companies in the Gransolar Group, as well as other companies with effective control
Category	Macro Policy
Elaborated by	CSR Dpt / Governance Dpt
Date of approval	17/12/2024
Approved by	Board of Directors Gransolar Group, S.L.
Version substituted	N/A
New version	A1
Use	PUBLIC

Revision history

Revision	Date (dd-mm-yy)	Elaborated by	Changes made	Reviewed by
A1	25/11/2024	CSR Dpt	New Creation	Governance Dpt

Approvals

This document has been approved by

Name	Version
BoD (17/12/2024)	A1

Index

- 1. Aim & Purpose3
- 3. Objectives of the Macro Policy3
- 4. Areas included in the Macro Policy.....4
- 5. Review and Update process.....4

The Board of Directors of Gransolar Group, S.L. (hereinafter, 'Gransolar'), as part of its general and non-delegable power to develop and approve the general policies and strategies of the company, has approved this Macro Policy (hereinafter, the 'Policy').

1. Aim & Purpose

Committed to creating and generating solid alliances to achieve the objectives and goals described in the Master Plan, Gransolar considers its value chain as the main agent, accepting the responsibility of managing the supply chain as a fundamental part of sustainable development and the creation of shared value in the different stages of the supply chain.

This is why Gransolar has developed and approved this Policy, with the aim of extending all our commitments, objectives and values to the different stakeholders in our value chain and promoting compliance with them.

2. Scope of application

This Policy applies to all of Gransolar's subsidiaries, regardless of the location of the company or its centres of operation.

Furthermore, it applies to all **Gransolar** employees as well as subcontractors (for both factories and construction sites) of **Gransolar**.

3. Objectives of the Macro Policy

Gransolar assumes the following objectives with a view to the fulfilment of the purpose described above:

1. To comply with the legal requirements in force in each geography, as well as the established internal specifications, the requirements of customers and/or Administrations, drawn up in accordance with international regulations and standards.
2. To promote and ensure a process in accordance with the principle of fair competition that guarantees the selection of the best available option.
3. To ensure transparency, independence and management of conflicts of interest in the selection of suppliers.
4. To act ethically and responsibly in accordance with the Code of Ethics.
5. To evaluate the performance of suppliers not only in their activity as suppliers of goods, but also in terms of their ethical, social and environmental commitment.
6. To act in accordance with best business practices, with a view to unifying work procedures and establishing performance criteria to improve efficiency management by ensuring that contracting respects environmental, ethical and social aspects.
7. Ensure that the products and services we provide are produced with respect for internationally recognised human rights, including the right to freely chosen employment. We do not tolerate child labour, forced labour or human trafficking in any form in our operations or value chain, including slave labour, prison labour, debt bondage or indentured labour.

4. Areas included in the Macro Policy

The areas included by Gransolar in this Policy are:

- **Supplier Code of Conduct:** A set of guidelines for all suppliers that collaborate with subsidiaries of the parent company, the Gransolar Group. The purpose of the Code is to ensure that all natural and legal persons who supply products and/or services to Gransolar perform their duties in a professional, ethical and responsible manner throughout the world.
- **Sustainable Procurement:** As a process for making purchases and evaluating and monitoring suppliers, as well as for optimising the supplier base, objectively evaluating suppliers on the basis of their supply, technical, logistical and financial capabilities.
- **Modern Slavery:** Gransolar and its subsidiaries are committed to respecting, promoting and defending human rights and is committed to promoting the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights and the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work, as well as implementing the UN Guiding Principles on Business and Human Rights and the ten principles of the UN Global Compact. We therefore analyse and publicly report annually on our performance, and that of our value chain, in relation to forced labour, child labour and other forms of modern slavery.

5. Review and Update process

The Governance Department will periodically review the content of this Policy within a period not exceeding three years, and will propose to the Board of Directors, through the ESG Committee, any modifications that contribute to its development and continuous improvement for approval by the Board of Directors as the body ultimately responsible.



Avda. de la Transición Española 32
Parque Empresarial Omega, Edificio A
28108 Alcobendas (Madrid)

(+34) 917 364 248 | group@gransolar.com