



INNOVATION POLICY

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Revision history

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A1	24/2/2021	IMU	Creation	IMU
A2	17/12/2024	IMU	Update and Format Adapt	Governance Dpt.
A3	24/09/2025	IMU	Update to UNE-EN ISO 56001:2024	Governance Dpt.

Approvals

This document has been approved by

Name	Version
IMU (01/09/2024)	A1
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*The Board of Directors of **Gransolar Group, S.L.** (hereinafter, '**Gransolar**'), as part of its general and non-delegable power to develop and approve the general policies and strategies of the company, has approved this Policy (hereinafter, the '**Policy**').*

1. Introduction

At Gransolar we see policies and procedures as fundamental within our organisation, as they ensure compliance with rules and regulations, provide clear guidance on how to carry out different tasks and simplify internal processes.

At Gransolar we base our management on excellence, responding to the needs of our stakeholders, contributing value to society and seeking social, economic, and environmental sustainability. As Participating Members of the United Nations Global Compact, we promote the Sustainable Development Goals, assuming our role as an agent of change in terms of sustainability. Furthermore, Gransolar defends the recognition of Human Rights, adopting a defensive position in the face of possible violations in the territories where we operate, extending our Whistleblower Channel to all our Stakeholders.

Furthermore, Gransolar is committed to the highest standards of transparency and accountability, following a zero-tolerance policy towards any conduct contrary to the provisions of our Corporate Policies and extending these commitments to all our stakeholders. This commitment, integrated in all its internal rules, is based on a corporate culture firmly rooted in the sustainability of the business model and extends to all the Group's operations and value chain.

Gransolar is convinced of its role as a leading agent of change. That is why we have adopted an 'early adopter' culture in relation to the new regulations that have recently been approved by the EU, as well as the indications, guidelines, and recommendations of recognised international organisations.

2. Aim & Purpose

The aim of **Gransolar's** Innovation policy is to establish the necessary guidelines to promote competitiveness and technological leadership as strategic tools for developing its activities. To this end, it has a Technology Department whose vision is to continue to be one of the main suppliers of reliable and innovative solutions, products and services, offering its customers solutions that maximise energy production at competitive costs worldwide, enabling it to increase its market share over its competitors on an annual basis.

3. Scope of application

This policy applies to all Gransolar Group companies globally and covers all the general service areas mentioned in section 2) Aim & Purpose.

4. General Principles

To this end, Gransolar's management assumes the following basic premises:

- To promote innovation projects in line with the vision and strategy defined by the company.
- To include the perspective of customers and end users in the development of innovation projects, ensuring that our solutions meet their needs and expectations.
- Maintain an innovation management system that allows us to identify, evaluate and prioritise opportunities for improvement and new technological developments, as well as to monitor the real-time status of innovation activities.
- Establish performance indicators and clear metrics to evaluate the impact and success of innovation projects, ensuring efficient and effective management of resources.
- Implement technology watch and competitive intelligence mechanisms to keep abreast of trends and developments in the sector and thus anticipate market needs.
- Encourage creativity and disruptive thinking among employees, providing environments that allow for experimentation and innovative development.
- Facilitate the transfer of technology and knowledge both internally between departments and externally with other organisations and research centres.
- To guarantee the security and confidentiality of the information and data managed in innovation projects, protecting all our intellectual and industrial activities.
- Apply the company's principles of excellence and ethical values in the execution of innovation projects.
- Comply with international, national, autonomous, or local regulations, as well as the commitment to satisfy all applicable requirements, both internal and external.
- To promote a level of technical capacity appropriate to our needs through the enhancement and continuous improvement of the knowledge available to our staff.
- Promote the innovative culture in the organisation by involving all staff in the generation of concepts and creating a brand image based on innovation.
- Promote the establishment of collaborations with relevant partners and suppliers generating mutual benefits and added value.
- To strive for continuous improvement in the efficiency of our production and management processes that will allow us to be competitive in the market.
- To ensure the ethical and responsible performance of all the members of the organisation in the use of the knowledge acquired during the performance of the activities related to innovation.
- Establish a process of periodic review and updating of the innovation policy to ensure that it remains aligned with the company's strategic objectives and market conditions.

5. Identification of related interna regulations

Gransolar Group, committed to excellence in its Innovation activities, uses the UNE-EN ISO 56001:2024 standard, as well as international standards ISO 56002 and ISO 56000. These standards provide a structured and systematic framework for the management of innovation projects, ensuring quality, efficiency and sustainability in the development of new technologies and innovative solutions. Compliance with these standards reflects our commitment to continuous improvement and competitiveness in the global marketplace.

6. Communication and awareness-raising

Gransolar will make this document available to all its stakeholders by promoting its dissemination and publishing it on its website. It will also be available to all employees on the Gransolar intranet, both in Spanish and in English translation.

7. Review and Update process

IMU will periodically review the content of this Policy, reporting to the ESG Committee, in a period not exceeding three years, who will propose to the Board of Directors for approval any modifications that contribute to its development and continuous improvement.



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